



BRITISH  
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# **BTP FIREARMS SERGEANT**

## **Transferee and Re-joiner Candidate Information Pack**

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# Section One

## The Role & Eligibility

**Job Title:** Firearms Officer  
**Rank:** Sergeant  
**Department:** A-Specialist Operations  
**Reports to:** Team Inspector

### **Purpose of the Role**

To effectively lead and manage the Specialist Operations unit, ensuring that all requests for deployments are evaluated, plans of action are established and implemented and that resources are adequately supervised, in order to provide a proactive and reactive CT policing capability in support of the Force's counter terrorism activities.

All BTP Firearms Officers are trained to the national Armed Response Vehicle (ARV) role profile in line with the College of Policing National Police Firearms Training Curriculum (CoP NPFTC). This allows BTP officers to respond accordingly to spontaneous incidents within the local area.

### **Main Duties**

- To lead a team, carrying out routine armed security patrols as directed and working with other officers providing high visibility or reassurance policing by providing an armed patrol capability protecting the railway community, passengers and the public in London, the Midlands and Northern termini. This may also include deployment at identified railway premises and venues in other parts of the country, if the threat deems it appropriate.
- To ensure strict observance of set operational firearms procedures, as dictated locally to BTP and nationally in relation to the College of Policing, Authorised Professional Practise for command and deployment of firearms. Maintain the highest standards of personal and professional conduct, in order to ensure the quality and integrity of the CT tasking processes and operations.
- To lead a team, responding to spontaneous firearms related incidents and pre-planned operations to support the Force's counter terrorism objectives on the jurisdiction of the railway, and to providing support and advice to other officers and agencies as required. Acting in the capacity of Bronze or as a Tactical advisor.
- To establish and maintain good contacts, working relationships and intelligence networks, with the public, stakeholders, other force areas, other external Forces and organisations. Promoting the capability and role of the unit as required.
- To maintain/improve team cohesion, morale and enthusiasm by counselling, guiding and securing relevant development opportunities to enhance individual and team competence and professionalism. Provide support to colleagues in dealing with health and welfare issues and in fulfilling personal development plans.
- To maintain a detailed awareness of team workload and commitments and the availability and capabilities of specialist equipment so as to be in a position to advise the Inspector on the capacity of the team to undertake specific operations, either in relation to firearms or non-firearms requirements.
- To solve problems proactively and identify options and solutions. Brief, task and deploy team personnel in line with current force counter terrorism objectives country wide in order to ensure that daily given tasks are carried out efficiently and that the teams are aware of current priorities.
- To verify officers on the teams are a well-trained efficient resource capable of using a variety of tactical options to disrupt and deter terrorist activity on the railway, by ensuring that all training requirement are up to date.

*Officers in Specialist Operations may be called upon to work Force-wide, and may be required to travel at short notice.*

### **Essential Eligibility Criteria**

- Substantive in the rank of Sergeant or above
- Currently serving in an armed capacity in a Home Office force, or have served in an armed capacity in a Home Office force within the previous 12 months
- Can provide certification to confirm licensing as an Authorised Firearms Officer
- Must not have any findings of guilt for complaints or discipline
- Must not currently be subject to an unsatisfactory performance review or action plan
- All mandatory training must be up to date

You will not be eligible to transfer to BTP if you have any convictions, cautions, reprimands or penalty notices (other than select driving penalty notices).

You will not be eligible to apply if you have an existing CCJ or IVA outstanding against you.

Applicants who have been registered bankrupt will not be considered. Failure to disclose any of the above will lead to your application being rejected.

### **Additional Information**

In applying for this role please be aware that:

- You must be TASER qualified, in line with the AFO and ARV role profile
- You must be willing to pass enhanced BTP Vetting and Medical checks prior to transferring to BTP
- You must be able to achieve level 9.4 on the JRFT prior to transferring to BTP
- You must be willing to attend various training courses including, if necessary, a full Initial Firearms Course, including any periods of training in residence across the country
- You must be physically and medically able to pass annual assessments, including nationally agreed eyesight, hearing and enhanced fitness standards
- Be physically able to carry additional role-specific body armour and equipment
- Be willing to submit a medical declaration annually, and agree to any subsequent medical assessments that may arise out of the submission of this declaration
- If appointed, officers must be able to attend all rostered shifts
- Applicants should be aware of the dangerous circumstances they may have to face in this front line counter terrorism role
- **This role will carry a minimum tenure of 2 years**



# Section Two

## Equipment and Roster

## **BTP Firearms Equipment**



All BTP Firearms Officers are issued with Firearms-specific uniform and Mehler Ballistic body armour.

BTP Firearms Officers use carbines and pistols, as well as less-lethal options such as TASER and Baton gun. Firearms used within BTP have been selected for their ease of use, suitability for purpose, and adaptability to future operational needs. Their suitability for the railway environment has been a particular consideration, and models have been chosen that offer greater accuracy over longer distances and in crowded or confined areas.

## Glock 17 pistol



<b>Manufacturer</b>	Glock - Austria
<b>Calibre</b>	9mm
<b>Overall length</b>	186mm
<b>Overall height</b>	138mm
<b>Overall width</b>	30mm
<b>Barrel length</b>	114mm
<b>Weight with magazine</b>	905g
<b>Magazine Capacity</b>	Standard 17 rounds
<b>Operation</b>	Recoil operated, Semi-Automatic
<b>Features</b>	<p>Most of the Glock's components are made from high-strength polymer to provide increased durability over most steel alloys, and it has a low profile which holds the barrel axis close to the shooter's hand, reducing muzzle-rise and allowing for improved accuracy.</p> <p>The Glock is designed with three independent safety mechanisms to prevent accidental discharge, including a two-stage trigger which ensures the pistol can only ever fire semi-automatically.</p>



### Lewis and Machine Tool (LMT) CQB Carbine



<b>Manufacturer</b>	LMT, USA
<b>Calibre</b>	5.56mm
<b>Overall length</b>	Stock extended - 78 cm Stock retracted - 70 cm
<b>Barrel length</b>	27cm
<b>Weight with magazine</b>	2.9kg
<b>Magazine capacity</b>	20 rounds and 30 rounds
<b>Operation</b>	Gas operated, semi-automatic
<b>Features</b>	<p>The CQB series of carbines feature a unique, one-piece, forged upper receiver. The one-piece receiver provides greater strength and stability and features a fully "free-floating" stainless steel barrel for improved accuracy.</p> <p>The carbine is semi-automatic only and is fitted with a precision two-stage trigger designed specifically for police use.</p> <p>The carbine is fitted with a Leupold CQB sight, allowing up to three times magnification, as well as a side-mounted razor sight (not pictured) for short-range target acquisition.</p>

### Example of a four week roster

	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
1	R	M10	M10	M10	M10	R	R
2	E	E	E	E	R	R	L9
3	L9	L9	R	R	E	E9	E
4	R	R	L9	L9	L9	L9	R

R = REST DAY  
 E = 07.00-15.00  
 E9 = 07.00-16.00  
 M10 = 08.00-18.00 (TRAINING DAYS)  
 L9 = 14.00-23.00



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# Section Three

FAQs

- **Can I apply for this role on promotion?**

This position is currently open only to those who are substantive in the rank of Sergeant. We are not yet offering this role on a promotion basis.

- **I'm an officer in Civil Nuclear Constabulary, am I eligible to apply?**

The BTP do not accept transferee or re-joiner applications from Officers serving in the Civil Nuclear Constabulary. This is due to the differences in training between the CNC and BTP.

This is a force-wide decision that applies to any Officer position in the BTP, and there is no scope for flexibility in this decision.

- **I'm an officer in Ministry of Defence Police, am I eligible to apply?**

As part of a special measure for recruitment into specialist posts, BTP are accepting applications from MDP officers to transfer into BTP's Firearms teams.

- **What will my salary be in BTP?**

BTP operate on the same Windsor Salary Scale as the Home Office forces, therefore your basic salary (minus allowances) and increment date will be maintained on transfer.

- **Travel entitlements**

BTP officers receive either free or heavily discounted travel via a Residential Pass for the purpose of travelling to and from work. The exact cost would depend largely on the posting you accept and the distance from your home station.

- **Where is the training based?**

The training course is primarily based in BTP's central-London Specialist Operation Unit, though portions of the training may be out-based in locations across the country. Details will be provided to you once you are confirmed on to a course, and accommodation will be provided where necessary.

*For any further queries, please contact the Recruitment Team on 0121 634 5630*