



BRITISH
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BTP FIREARMS INSTRUCTOR

Candidate Information Pack

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Section One

The Role & Eligibility

Job Title: Firearms Instructor
Rank: Constable
Department: Specialist Operations
Reports to: Deputy Chief Firearms Instructor

Purpose of the Role

To teach, train and coach all staff involved in the Management, Command and Deployment of firearms officers, and support BTP's on-going firearms training programme through qualification shoots and all other training to support the Deputy and Chief Firearms Instructor.

As a Tactical Advisor you will provide tactical firearms advice to firearms commanders on a rota basis (qualification desirable).

As an Operational Firearms Commander (OFC) you will provide resilience to the operational teams and oversee the development and mentoring of other OFCs (qualification desirable).

Main Duties

- To provide shooting and tactical training, classroom based lessons and any other firearms training as directed by the Chief Firearms Instructor.
- Involved in the preparation of lessons, delivering effective training through classroom presentations and a range of instructional duties.
- Complete assessments/reports of students against the national standards and core competencies modules and units from the National Police Firearms Training Curriculum.
- Undertake research and evaluations into police firearms and associated tactics.
- Provide tactical advice to Firearms Commanders
- Perform the role of Operational Firearms Commander (OFC) and mentor and train new OFC's

Additional Responsibilities

- Work, as part of a team to carry out routine armed overt security patrols as directed, or working with other officers providing high visibility or reassurance policing by providing an armed static and patrol capability protecting the railway community, passengers and the public in London termini. This may also include deployment at identified Railway premises and venues in other parts of the country, if the threat deems it appropriate.
- It will be necessary for you to carry out unarmed duties as and when required.
- Deploy as part of a team, to resources spontaneous firearms related incidents and pre-planned operations to support the Force's counter terrorism objectives on the jurisdiction of the railway, and to providing support and advice to other officers and agencies as required.
- Maintain the high standards of firearms training and physical fitness required as an authorised firearms officer.

Whilst the post is primarily based in London, officers in Specialist Operations may be called upon to work Force-wide and may be required to travel at short notice.

Essential Eligibility Criteria

- Currently serving in a Home Office force as a qualified ARV Instructor
- Successful completion of a Police National Firearms Instructors course
- Qualified as a Tactical Advisor, or willing to complete the course
- Qualified as an Operational Firearms Commander, or willing to complete the course
- Willing to undertake operational deployment and/or mentoring of other staff

In addition, at the time of application submission candidates must be able to confirm:

- No findings of guilt for complaints or poor performance, or subject to any current investigations for misconduct.
- Must not currently be subject to an unsatisfactory performance review or action plan
- All mandatory training is up to date

You will not be eligible to transfer to BTP if you have any convictions, cautions, reprimands and penalty notices other than select driving penalty notices. You will not be eligible to apply if you have an existing CCJ or IVA outstanding against you. Applicants who have been registered bankrupt will not be considered until three years after discharge. Failure to disclose any of the above will lead to your application being rejected.

Additional Information

In applying for this role please be aware that:

- You must be TASER qualified, in line with the ARV role profile
- You must be willing to pass enhanced BTP Vetting and Medical checks prior to transferring to BTP
- You must be able to achieve level 9.4 on the JRFT prior to transferring to BTP
- You must be willing to attend various training courses including, if necessary, a full Initial Firearms Course, including any periods of training in residence across the country
- You must be physically and medically able to pass annual assessments, including nationally agreed eyesight, hearing and enhanced fitness standards
- Be physically able to carry additional role-specific body armour and equipment
- Be willing to submit a medical declaration annually, and agree to any subsequent medical assessments that may arise out of the submission of this declaration
- If appointed, officers must be able to attend all rostered shifts
- Applicants should be aware of the dangerous circumstances they may have to face in this front line counter terrorism role
- **This role will carry a minimum tenure of 2 years**



Section Two

Equipment and Roster

BTP Firearms Equipment



The BTP Firearms Unit has recently gone through substantial change as part of an uplift in Specialist Operations. The unit has a brand new armoury and briefing facility in the Specialist Operations building, and all BTP Firearms Officers are issued with Firearms-specific uniform and Mehler Ballistic body armour.

BTP Firearms Officers use carbines and pistols, as well as less-lethal options such as TASER and Baton gun. Firearms used within BTP have been selected for their ease of use, suitability for purpose, and adaptability to future operational needs. Their suitability for the railway environment has been a particular consideration, and models have been chosen that offer greater accuracy over longer distances and in crowded or confined areas.

Glock 17 pistol



Manufacturer	Glock - Austria
Calibre	9mm
Overall length	186mm
Overall height	138mm
Overall width	30mm
Barrel length	114mm
Weight with magazine	905g
Magazine Capacity	Standard 17 rounds
Operation	Recoil operated, Semi-Automatic
Features	<p>Most of the Glock's components are made from high-strength polymer to provide increased durability over most steel alloys, and it has a low profile which holds the barrel axis close to the shooter's hand, reducing muzzle-rise and allowing for improved accuracy.</p> <p>The Glock is designed with three independent safety mechanisms to prevent accidental discharge, including a two-stage trigger which ensures the pistol can only ever fire semi-automatically.</p>

Lewis and Machine Tool (LMT) CQB Carbine



Manufacturer	LMT, USA
Calibre	5.56mm
Overall length	Stock extended - 78 cm Stock retracted - 70 cm
Barrel length	27cm
Weight with magazine	2.9kg
Magazine capacity	20 rounds and 30 rounds
Operation	Gas operated, semi-automatic
Features	<p>The CQB series of carbines feature a unique, one-piece, forged upper receiver. The one-piece receiver provides greater strength and stability and features a fully "free-floating" stainless steel barrel for improved accuracy.</p> <p>The carbine is semi-automatic only and is fitted with a precision two-stage trigger designed specifically for police use.</p> <p>The carbine is fitted with a Leupold CQB sight, allowing up to three times magnification, as well as a side-mounted razor sight (not pictured) for short-range target acquisition.</p>

Roster

The working hours for the role of Firearms Instructor, with effect from 1st September 2014, will be 08.00 – 18.00 hours from Tuesday to Friday.

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Rest Day	0800-1800	0800-1800	0800-1800	0800-1800	Rest Day	Rest Day



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Section Three

FAQs

- **I'm an officer in Civil Nuclear Constabulary, am I eligible to apply?**

The BTP do not accept transferee or re-joiner applications from Officers serving in the Civil Nuclear Constabulary.

This is due to the differences in training between the CNC and BTP.

This is a force-wide decision that applies to any Officer position in the BTP, and there is no scope for flexibility in this decision.

- **I'm an officer in Ministry of Defence Police, am I eligible to apply?**

We are not accepting applications from MDP officers at this time for the instructor positions. This is due to the requirement for Instructors to have experience in training to the ARV role profile. MDP officers should refer to our recruitment website for upcoming vacancies.

- **What will my salary be in BTP?**

BTP operate on the same Windsor Salary Scale as the Home Office forces, therefore your basic salary (minus allowances) and increment date will be maintained on transfer.

Some BTP postings receive location-based allowances in addition to basic salary. These are detailed in the advert.

- **Travel entitlements**

BTP officers receive either free or heavily discounted travel via a Residential Pass for the purpose of travelling to and from work. The exact cost would depend largely on the posting you accept and the distance from your home station.

- **Where is the training based?**

The training course is primarily based in BTP's central-London Specialist Operation Unit, though portions of the training may be out-based in locations across the country. Details will be provided to you once you are confirmed on to a course, and accommodation will be provided where necessary.

For any further queries, please contact the Recruitment Team on 0121 634 5630