Superintendent - Line Manager Recommendation Form

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| **CANDIDATE DETAILS** |
| Substantive Rank  |       |
| Current Rank |       |
| First Name |       |
| Surname |       |
| Police Number |       |
| Department |       |
| Division  |       |

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| **FIRST LINE MANAGER DETAILS** |
| Rank  |       |
| First Name |       |
| Surname |       |
| Police Number |       |
| Department |       |
| Division  |       |

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| **FIRST LINE MANAGER’S STATEMENT** |
| Please provide the following:* Rationale for the candidate’s PDR ratings,
* The candidate’s readiness for next rank,
* The candidate’s motivation and personal commitment

*NB: Line managers are* ***not*** *commenting on the quality of the examples contained in the application, as it will be for the sift panel to determine whether or not the individual meets the minimum standards required to go through to the next stage of the process.* |
| Insert Candidate’s Performance Rating       | Insert Candidate’s Potential Rating      |
| **Please confirm that the candidate:*** Has served in their current (substantive) rank for 12 months or more
 | Yes [ ]  No[ ]  |
| * Has no live written improvement notices under the Police (Performance) Regulations 2008 or reduction in rank under those procedures in the previous 18 months
 | Yes [ ]  No[ ]  |
| * Has no live written warning, final written warning or extended final written warning issued under the BTP Police (Conduct) Regs 2015 (Note – a finding of misconduct but where no separate penalty is applied does not debar an officer from participating); and
 | Yes [ ]  No[ ]  |
| * Has adhered to the Attendance Management policy.
 | Yes [ ]  No[ ]  |
| [ ]  I support the candidate’s application |  [ ]  I ***do not*** support the candidate’s application |
| **Please give reasons for your decision (max 500 words) :** |
|       |
| **Signature:**       | **Date:**       |

**Candidates who are not supported by their line managers will not go forward to the next stage.**

**Where a candidate’s application is not being supported by their line manager, they have the right to make a representation to their Divisional Commander, or Head of Department to consider whether the application should proceed. Notification of any such representation should also be sent to CDTM by email to:** Promotion-and-Assessment@btp.pnn.police.uk