

Candidate ref. Number  
(Office Use Only)

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## Monitoring Information

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Effective monitoring is an important means of measuring our performance and progress towards our equality and diversity goals. It also allows us to fulfil our legal requirements to collate equality information, required by the public sector equality duty. The collated information will not only help the Authority demonstrate compliance with the law but will also assist in concentrating efforts on achieving a truly inclusive and diverse workforce.

The information collected will help us to identify disparities in outcomes and experiences between groups, identify trends over periods of time, to investigate the reasons for these differences and put suitable actions in place. To help us achieve this aim we ask you to complete this monitoring form. We collate equality information on age, disability, race, sex, gender reassignment, sexual orientation and religion or belief.

The request for this information and how it is used is within the scope of the Data Protection Act 1998 which allows for the collation and reporting of sensitive data for monitoring purposes.

Where relevant the information may be used to assist us in the delivery of equal opportunity measures.

### Post Applied for:

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**Please choose one option from each of the sections listed below and then tick or place an X in the appropriate box.**

### A. Your age

16 -24	
25 – 34	
35 – 44	
45 – 54	
55 – 64	
65+	
Do not wish to declare	

### B. Your disability

The Equality Act 2010 defines a person as having a disability if “... *he/she has a physical, mental or sensory impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities*”.

**Using this definition, do you consider yourself to have a disability?**

Yes	
No	
Do not wish to declare	

**C. Your ethnic group**

(These are based on the Census 2011 categories, and are listed alphabetically)

**Asian/ Asian British**

Bangladeshi	
Chinese	
Indian	
Pakistani	
Any other Asian background (specify below if you wish)	

**Black/ African/ Caribbean/ Black British**

African	
Caribbean	
Any other Black/ African/ Caribbean background (specify below if you wish)	

**Mixed/ Multiple Ethnic Groups**

White and Asian	
White and Black African	
White and Black Caribbean	
Any other Mixed background (specify below if you wish)	

**Other Ethnic Group**

Arab	
Any other Ethnic Group	

**White**

British/ English/Welsh/Scottish/Northern Irish	
Gypsy or Irish Traveller	
Irish	
Any other White background (specify if you wish)	

**Do not wish to declare**

Do not wish to declare	
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**D. Your gender**

Male	
Female	
Do not wish to Declare	

**E. Is your present gender the same as the one assigned to you at birth?**

Yes	
No	
Do not wish to declare	

**F. Your sexual orientation**

Which of the following options best describes how you think of yourself?

Bisexual	
Gay/ Lesbian	
Heterosexual	
Other (specify if you wish)	
Do not wish to declare	

**G. Your Religion or Belief**

(These are based on the Census 2011 categories, and are listed alphabetically)

Which group below do you most identify with?

Buddhist	
Christian (including Church of England, Catholic, Protestant and all other Christian denominations)	
Hindu	
Jewish	
Muslim	
Sikh	
No religion	
Any other religion or belief (specify if you wish)	
Do not wish to declare	

**H. Where did you see this post advertised?**

BTPA Website ( <a href="http://www.btpa.police.uk">www.btpa.police.uk</a> )	
BTP Website ( <a href="http://careers.btp.police.uk">careers.btp.police.uk</a> )	
LinkedIn	
Other - Please specify	