

Benefit	Eligibility
<b>Salary Sacrifice</b>	
Childcare Vouchers	All employees
Cycle to Work	All employees
<b>Travel</b>	
Annual Season Ticket	All Police Staff
Residential Free Rail Travel	All Police Officers
Privilege Rate Rail Travel - National Rail and Underground services	“Safeguarded” active and retired staff only, in service with BTP/British Rail before 1 April 1996.
Free Bus Travel	PCSOs in London Areas
Company Car	ACPO Officers and equivalent only
<b>Health and Insurance</b>	
Private Health Insurance	Superintendent/C003 and higher ranks/grades, including their spouse/ children.
Health Care	All employees
Insurance	All Employees
Benevolent Funds	All Employees (railway industry related)
<b>Work/Life Balance</b>	
Maternity, Paternity, Adoption Leave and Pay	All employees
Counselling and Advice	All employees and their families
<b>Discount Offers – Individual Store Discounts</b>	
Apple	All employees
Vodafone	All employees including family and friends
CostCo	All employees
Nando's	All employees
<b>Payroll Deductions</b>	
Charity contributions (non-GAYE)	All employees
Credit Unions	Various
<b>Reward Programmes</b>	
Long Service Awards	All qualifying employees including Special Constables
Bonus Payments	All Employees
<b>Housing</b>	
Key Workers Housing Scheme	Police Officers and PCSOs
Relocation	Retiring Officers, Red Book Police Staff – minimum 10 years service for retired staff
<b>Sports and Social</b>	
Sports Clubs (Police)	All Employees
Social Clubs (Railways)	All active and retired railway industry employees