

## **JOB DESCRIPTION**

### **A. POST DETAILS:**

Job Title: Constable - Behavioural Detection  
Department: Specialist Operations, CT - Support Area: Force Headquarters  
Reports To: BDO Team Segeant No of Posts: 14

### **B. PURPOSE OF THE POST:**

To work closely with the team's Sergeant, colleagues within Specialist Operations and other parts of the BTP and external agencies and police forces to develop and deploy Project Servator tactics across BTP. Carry out high visibility and plain clothes deployments to detect and deter terrorist and criminal activity on the rail system. To help plan and execute intelligence led CT and Crime focused operations utilising BDO tactics designed specifically for the rail environment, engaging with our communities and stakeholders.

To form part of a team of BDO trained officers, liaising with colleagues within Specialist Operations, other BTP divisions and external partners to ensure your skills are deployed effectively.

To record and collate performance statistics.

To carry out high profile engagement with the public and stakeholders.

Carry out efficient and lawful stops and searches, where appropriate.

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**C. DIMENSIONS OF THE POST**

**Financial – Direct or Non-Direct**

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**Staff Responsibilities – Direct or Non-Direct**

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**Any Other Statistical Data**

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**D. PRINCIPAL ACCOUNTABILITIES:**

**To be a productive team member, carrying out duties efficiently and in line with policy and guidance. Working with colleagues to achieve departmental and organisational objectives.**

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**Participate in intelligence led pro-active policing operations as part of the Counter Terrorism strategy focusing on Project Servator tactics.**

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**To patrol as tasked or as a considered response to live incidents or other prevailing circumstances; to accumulate information, reassure the public, maintain order and deter or effect the arrest of criminals. This will include regularly undertaking vehicle stop checks and person checks.**

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**To maintain and develop the highest standards within the field of BDO working with partners to help inform and further develop BD tactics for the railway environment.**

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**To maintain the standard of training necessary for the BDO section to work to the best of its ability, ensuring that all relevant training issues and policy are understood and accepted in order for the operational remit of the unit to be as effective and productive as possible.**

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**To compile accurate, comprehensive and concise reports on activity undertaken in order to provide management information, inform intelligence processes in the prescribed format as well as ensuring the evidential integrity of process and other prosecution files are compiled to an acceptable standard.**

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**To conduct Tactical Engagement, speaking to members of the public, stakeholders and retailers. Deploying and utilising A frames and handbills.**

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**E. CONTACT WITH OTHERS:**

**Internal**

**Close contact to be maintained with colleagues from Specialist Operations and other BTP departments.**

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**External**

**Home office and other police forces such as CNC and MDP. CPNI and external training partners. Other agencies as appropriate such as Immigration Enforcement, Border Force etc...**

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**F. EXPERIENCE, KNOWLEDGE, QUALIFICATIONS AND TRAINING:**

**Essential Criteria**

To be prepared to undertake a pass/fail course in Behavioural Detection prior to a job offer being made

The applicant should have a genuine affinity for pro-active plain clothes work, be level headed, calm under pressure, methodical, patient and able to demonstrate perseverance.

The post holder must be prepared to undertake short notice duty changes, rest day changes and possibly extended duties at short notice.

They will be expected to be highly flexible and appreciate rosters may change to include later finishes and night shifts in the near future

The post holder will be based in ..... but will be expected to travel countrywide, often at short notice and including overnight.

**Desirable Criteria**

A good working knowledge of CT matters

Be prepared to undertake training within other CT disciplines as required

TASER trained

Carrier driver or C1/D1 licensed

*Continue on a separate sheet and attach if required*

**G. ANY ADDITIONAL INFORMATION (including any particularly challenging/difficult aspects of the job)**

*Continue on a separate sheet and attach if required*

**AUTHORISATION DETAILS:**

Prepared By: T/Inspector Martin Turner

Date: 08/12/2017

Authorised By: