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Before completing this form, please read the BTP 'Guide to writing job descriptions for Police Staff roles' document.

A. POST DETAILS:

Job Title:	Interceptor of Communications (out-based with NCA)	Current Grade:	A006
Department:	Covert Policing and Intelligence	Area:	FHQ Crime
Reports To:	Confidential Unit Deputy Manager	No of Posts:	One
Level of vetting:	Developed Vetting		

B. PURPOSE OF THE POST: *Why the post exists and what it has to achieve*

As a member of the British Transport Police Sensitive Intelligence Unit out-based within NCA intelligence collections, the post holder will be seconded to the host organisation for the purpose of supporting the countering of serious and organised crime affecting the railway.

As an interceptor of communications, the post holder will work as a member of a specialist team that supports complex investigations through the targeted acquisition of sensitive intelligence. .

C. DIMENSIONS OF THE POST *The key statistics associated with the post*

Financial – Direct or Non-Direct

None

Staff Responsibilities – Direct or Non-Direct

Providing access to national equities, support analytic teams with the tasking of intelligence assets and collection of information. Also, build good working relationships with partners within BTP, NCA and other police forces.

Any Other Statistical Data

None

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D. PRINCIPAL ACCOUNTABILITIES: *What the job is accountable for and required to deliver*

On behalf of the British Transport Police Sensitive Intelligence Unit, represent the force within the National Crime Agency's Intelligence Collections department in order to:

- Contribute to the acquisition and development of tactical and strategic intercept intelligence relating to serious and organised crime affecting the railway and UK, within a dynamic environment.
- Provide tactical and strategic support by gathering and analysing intelligence in accordance with legislation and policy.
- Ensure the quality, secure handling and dissemination of intelligence, maintaining confidentiality, sensitivity and a duty of care in line with BTP and NCA policy.
- Build good working relationships with partners within BTP, NCA and other police forces.
- Conduct intelligence development, research and analysis in support of the BTP strategic plan, control strategy and other identified priorities in the fight to cut serious and organized crime affecting the railway and, on behalf of the NCA, the UK as a whole.
- Carry out all-source data exploitation, analysis, delivery and dissemination of intelligence product relating to serious and organized crime, in support of operational, tactical and strategic objectives, through interaction with other NCA departments, teams, and other external partners.
- Support analytic teams with the tasking of intelligence assets and collection of information.
- Draft and submit applications, as required, to carry out covert and other activity for the purpose of intelligence gathering.
- Identify, prioritise and manage risk in accordance with legislation, policy and standard operating procedures.

E. DECISION MAKING:

Make decisions

As an interceptor, the post holder will be responsible for interpreting and presenting intelligence in order to provide tactical and strategic support.

In response to collected intelligence, the post holder will be responsible prioritising and managing risk.

Significant say in decisions

The post holder will have an integral role in supporting Sensitive Intelligence Unit activity, helping to provide context and direction to senior investigating officers.

F. CONTACT WITH OTHERS: *The frequent contacts the post holder has with others and for what purpose*

Internal

Daily contact with those in Sensitive Intelligence roles, within the BTP and elsewhere, in order to pass sensitive intelligence and discuss broader operational matters.

As a seconded post, daily contact with other interceptors, senior interceptors and operation managers within the NCA.

In the event of threats to life, occasional contact with suitably qualified operational officers.

External

In connection to the writing of applications for covert activity, occasional contact with other departments within the NCA and the Home Office.

Daily contact with other Sensitive Intelligence Units for the purpose of passing intelligence.

G. REQUIREMENTS: *The skills, knowledge, experience, qualifications and training required to perform the job.*

Essential Criteria:

Qualifications and Training:

Either a foundation in criminal investigation or, police analytical methods and techniques.

The ability to obtain DV clearance.

Educated to A-level standard.

To have completed, or complete interceptor training with the NCA (prior to completion of probationary period).



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Experience:

Experience in an intelligence unit and handling sensitive intelligence.

Operational experience and capability within an intelligence environment.

Experience gathering, evaluating and disseminating intelligence.

Skills:

Excellent communication and analytical skills.

Experience in operational decision making, particularly in relation to sensitive information and intelligence.

Experience making dynamic decision and prioritising information that is relevant to operational goals and or Threat, Risk and Harm.

Excellent IT skills, able to use this IT to record and interpret intelligence so that accurate reports can be produced to direct policing activity.

Knowledge:

Working knowledge of relevant legislation (CPIA, RIPA 2000, HRA 1998 and IPA 2016).

Awareness of National Intelligence Model principles.

Detailed understanding of criminal law and UK legislation affecting the interception of communications.

An understanding of Preston hearings and the impact their work has on those processes.

An understanding and ability to put into practice working in a sensitive environment and to be able to comply with responsibilities linked to the role under the Official Secrets Act.

Desired Criteria:

Qualifications and Training:

To already hold Developed Vetting

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To be qualified as an interceptor of communications with operational experience in the past 12 months.

Experience:

Experience in handling product derived from the interception of communications.

Skills:

To have experience of managing risk within a dynamic environment.

Knowledge:

Have a working knowledge of other of covert policing techniques, including human intelligence, undercover officer deployments, covert monitoring posts and surveillance.

Awareness of the application processes for covert policing activity.

H. ANY ADDITIONAL INFORMATION: *Information relevant to the role, including any particularly challenging/difficult aspects of the job. If competencies have been developed for this post, these can be listed here.*

This is a designated post, as defined within Civil Service nationality rules, and is only open to UK nationals.

The successful candidate will attend an assessment of their suitability for the role carried out by NCA and their appointment will be subject of success within this assessment and subsequent training programme.

The role will require shift work which includes weekend and unsocial working.

I. AUTHORISATION DETAILS

Prepared By: DI 7303

Date: 06/03/2019

Area Commander
/FHQ HoD:

Date:

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