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| **Line Manager Recommendation Form.**  **Chief Superintendent (Specialist Ops)** |

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| **CANDIDATE DETAILS** | |
| **Substantive Rank** |  |
| **Current Rank** |  |
| **First Name** |  |
| **Surname** |  |
| **Police Number** |  |
| **Force & Department** |  |
| **Division (if internal)** |  |

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| **FIRST LINE MANAGER DETAILS** | |
| **Rank** |  |
| **First Name** |  |
| **Surname** |  |
| **Police Number** |  |
| **Force & Department** |  |
| **Division (if internal)** |  |

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| **FIRST LINE MANAGER’S STATEMENT** | | | |
| Please provide the following:   * Rationale for the candidate’s Right Track / PDR ratings, * The candidate’s readiness for next rank (if applicable) * The candidate’s motivation and personal commitment   *NB: Line managers are* ***not*** *commenting on the quality of the examples contained in the application, as it will be for the sift panel to determine whether or not the individual meets the minimum standards required to go through to the next stage of the process.* | | | |
| Insert Candidate’s last Performance Rating | Insert Candidate’s last Potential Rating (internal only) | | |
| Please confirm that the candidate:   * Has served in their current (substantive) post for 12 months or more; | | | Yes  No |
| * Has no live written improvement notices under the Police (Performance) Regulations 2008 or reduction in rank under those procedures in the previous 18 months; | | | Yes  No |
| * Has no live written warning, final written warning or extended final written warning issued under the BTP / Police (Conduct) Regs 2015 (Note – a finding of misconduct but where no separate penalty is applied does not debar an officer from participating); and | | | Yes  No |
| * Has adhered to the Attendance Management policy. | | | Yes  No |
| I support the candidate’s application | I ***do not*** support the candidate’s application | | |
| **Please give reasons for your decision :** | | | |
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| **Signature:** | | **Date:** | |

**Candidates who are not supported by their line manager will not go forward to paper sifting.**

**Where a candidate’s application is not progressed due to not being supported, they have the right to submit an appeal to their Divisional Commander (internally only) for their decision as to whether the application is progressed. Notification of such an appeal should also be sent to CDTM by email to:**[Promotion-Boards-Recruitment@btp.pnn.police.uk](mailto:Promotion-Boards-Recruitment@btp.pnn.police.uk)