

Superintendent (Specialist Ops) - Line Manager Recommendation Form

CANDIDATE DETAILS	
Substantive Rank	
Current Rank	
First Name	
Surname	
Police Number	
Department / Force	
Division (if applicable)	

FIRST LINE MANAGER DETAILS	
Rank	
First Name	
Surname	
Police Number	
Department / Force	
Division (if applicable)	

FIRST LINE MANAGER'S STATEMENT		
<p>Please provide the following:</p> <ul style="list-style-type: none"> • Rationale for the candidate's Right Track / PDR ratings, • The candidate's readiness for next rank, • The candidate's motivation and personal commitment <p><i>NB: Line managers are not commenting on the quality of the examples contained in the application, as it will be for the sift panel to determine whether or not the individual meets the minimum standards required to go through to the next stage of the process.</i></p>		
Insert Candidate's Performance Rating	Insert Candidate's Potential Rating (if applicable)	
<p>Please confirm that the candidate:</p> <ul style="list-style-type: none"> • Has served in their current (substantive) rank for 12 months or more 		<p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<ul style="list-style-type: none"> • Has no live written improvement notices under the Police (Performance) Regulations 2008 or reduction in rank under those procedures in the previous 18 months 		<p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<ul style="list-style-type: none"> • Has no live written warning, final written warning or extended final written warning issued under the Police (Conduct) Regs 2015 (Note – a finding of misconduct but where no separate penalty is applied does not debar an officer from participating); and 		<p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>

Official – Sensitive (Once Complete)

• Has adhered to the Attendance Management policy.		Yes <input type="checkbox"/>	No <input type="checkbox"/>
<input type="checkbox"/> I support the candidate's application	<input type="checkbox"/> I do not support the candidate's application		
Please give reasons for your decision (max 500 words) :			
Signature:		Date:	

Candidates who are not supported by their line managers will not go forward to the next stage.

Where a candidate's application is not being supported by their line manager, they have the right to make a representation to their Divisional Commander, or Head of Department to consider whether the application should proceed. Notification of any such representation should also be sent to CDTM by email to: Promotion-and-Assessment@btp.pnn.police.uk